

## **About the Company**

**Capgemini** is a French multinational professional services and business consulting corporation headquartered in Paris, France. It provides IT services and is one of the world's largest IT consulting, outsourcing and professional services companies with over 200,000 employees in over 40 countries, of whom nearly 100,000 are in India.

## **Below is the Job Descriptions**

### **Job Responsibilities**

Sourcing and attracting candidates by using databases, social media, LinkedIn, job boards etc.  
Assess applicants relevant knowledge, skills, soft skills, experience and aptitudes  
Negotiate the rates with candidates  
Coordinate Interviews, onboarding activities  
Build networks to find qualified passive candidates  
Post openings in Job boards, Company website, social and professional networking sites  
Efficiently and effectively fill open positions within SLA  
Stakeholder Management

### **Required skills**

#### **Fluency in speaking German Or French**

Strong IT Recruitment Experience and understanding of IT Skills  
Exposure to Europe culture and accent is a Plus  
Understanding of Europe hiring/recruitment market  
Proven candidate sourcing and relationship building skills  
Ability to work with various stakeholders and manage the demands  
Excellent computer skills in a Microsoft Windows environment  
Effective oral and written communication, interpersonal skills  
Ability to work independently with minimal supervision  
Strong Negotiating skills  
Exposure to any of the ATS, VMS is a Big Plus  
Must be willing to work on Europe shifts

Freshers and Experienced candidates are eligible to apply

**Job Location:** Whitefield, Bangalore